

Report to: Governance Committee

Date of meeting: 13 December 2022

By: Chief Operating Officer

Title: LMG Managers Pay 2022/23

Purpose: To agree the pay award for LMG Managers for 2022/23

RECOMMENDATIONS

The Governance Committee is recommended to agree the pay award for LMG Managers for the financial year 2022/23 to mirror the national (NJC) award, as set out in paragraph 1.1 below.

1 Background

1.1 At its meeting on 8 November 2022, the Governance Committee received a report with regards to the 2022/23 pay offer for LMG Managers to be negotiated with Unison. Following due consideration, the Committee agreed the offer to be made as mirroring the national (NJC) pay award, which provides for:

- an increase of £1,925 on all NJC pay points with effect from 1 April 2022
- an increase of 4.04% on all allowances (e.g. sleep-in duty etc) with effect from 1 April 2022
- an increase of one day to all employees' annual leave entitlement with effect from 1 April 2023

2 Supporting information

2.1 Following the Governance Committee's decision on 8 November 2022, negotiations with UNISON have taken place and local managers have indicated their acceptance of the pay offer. Attached at Appendix 1 is a copy of the LMG salary scales showing the updated 2022/23 rates of pay.

3. Recommendation

3.1 The Governance Committee is recommended to agree the pay award for LMG Managers for the financial year 2022/23 to mirror the national (NJC) award, as set out in paragraph 1.1 above.

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